

HUMAN RIGHTS POLICY – PLAIN ENGLISH

1.0 Purpose - Why do we have this policy?

As a member of Studio ARTES you have rights and you should be treated in a way that respects your decisions. You have the same rights as everyone else, this is the law.

2.0 Policy Statement – What does the policy mean?

Rights mean that you can make decisions about:

- what you want,
- what you don't want,
- what you do,
- or if you've changed your mind about something.

The rights listed below are not only relevant at Studio ARTES but in all of your life.

These rights also carry responsibility on your part so that Studio ARTES can be a positive environment, a place where all members can participate and learn, a place that flows smoothly and a place where the rights of others are protected and valued.

Your rights as a member of Studio ARTES include:

- Privacy & personal space
- Freedom of speech
- Complain or disagree – as long as you do not disregard your responsibilities
- Expression of your unique abilities, talents and creativity
- Choose your friends and relationships
- Make decisions about your daily life
- Ownership of your belongings & control of your money
- Be protected from abuse and discrimination.

Responsibilities are about what is expected of you when you attend Studio ARTES.

Your responsibilities as a member of Studio ARTES include:

- Be considerate and respectful of others, both staff and members.
- To attend Studio ARTES for your agreed sessions & days, and notify Studio ARTES if you are not attending
- Follow instructions by staff and carers.
- Join in sessions with a positive attitude and to the best of your ability.
- Not to hurt, abuse or violate another member or staff physically or emotionally.
- To understand that what you want is not always the right thing for you.

If you are not meeting your responsibilities as a member of Studio ARTES we will talk to you about this. If a family member or carer is needed in this process we will include them and talk to them as well.