



HUMAN RIGHTS POLICY – PLAIN ENGLISH

1.0 Purpose—Why do we have this policy?

As a member of Studio ARTES, you have rights, and you should be treated in a way that respects your decisions. You have the same rights as everyone else; this is the law.

2.0 Policy Statement—What does the policy mean?

Rights mean that you can make decisions about:

- What you want
- What you don't want
- What you do
- If you've changed your mind about something

The rights listed below are not just relevant at Studio ARTES, but in every area of your life.

These rights also carry responsibility on your part so that Studio ARTES can be a positive environment: a place where all members can participate and learn, a place that flows smoothly, and a place where the rights of others are protected and valued.

Your rights as a member of Studio ARTES include

- Privacy & personal space
- Freedom of speech
- A right to complain or disagree—as long as you do not disregard your responsibilities
- Expression of your unique abilities, talents, and creativity
- Choosing your friends and relationships
- A right to make decisions about your daily life
- Ownership of your belongings & control of your money



- Being protected from abuse and discrimination.

Responsibilities are about what is expected of you when you attend Studio ARTES.

Your responsibilities as a member of Studio ARTES include

- Being considerate and respectful of others, both staff and members
- Attending Studio ARTES for your agreed sessions & days and notifying Studio ARTES if you are not attending
- Following instructions by staff and carers
- Joining sessions with a positive attitude and participating to the best of your ability
- Not hurting, abusing, or violating another member or staff physically or emotionally
- Understanding that what you want is not always the right thing for you.

If you are not meeting your responsibilities as a member of Studio ARTES, we will talk to you about this. If a family member or carer is needed in this process, we will include them and talk to them as well.